

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	Traffic Regulation Order to propose amending the Toll Order to introduce a new class of vehicle (Electric) that would receive a concession on the toll for crossing the Itchen Bridge
Brief Service Profile (including number of customers)	Electric Vehicle users. Electric vehicles currently constitute <1% of privately owned vehicles.
Summary of Impact and Issues	No significant issues identified
Potential Positive Impacts	Encourage drivers to adopt electric vehicles for the benefit of air quality along the A3025 and within the City Centre
Responsible Service Manager	Richard Alderson
Date	11/12/2017

Approved by Senior Manager	Rosie Zambra
Signature	
Date	11/12/2017

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	None	N/A
Disability	None	N/A
Gender Reassignment	None	N/A
Marriage and Civil Partnership	None	N/A
Pregnancy and Maternity	None	N/A
Race	None	N/A
Religion or Belief	None	N/A
Sex	None	N/A
Sexual Orientation	None	N/A
Community Safety	None	N/A
Poverty	None	N/A
Other Significant Impacts	None	N/A